



**2020-2021**  
**SUPERINTENDENT SALARY SCHEDULE**

| <b>STEP<br/>DOWN</b> | <b>RANGE ACROSS<br/>SUP</b> |
|----------------------|-----------------------------|
| <b>1</b>             | <b>\$262,042.00</b>         |

\$1,500.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Longevity credit for Cabinet employees will be based on years of SJCOE contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.